**Software Developer**

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**Job Description:**

The Interactive Content team is responsible for building the hands-on experience for our learning platform. At Pluralsight our mission is to democratize technology and in order to do that successfully we have to tackle learning in a way that helps reinforce the knowledge acquired. You’ll be joining a team that works on a complex experience that impacts customers and the business in major ways.

**Ways we work:**

* + Provide architectural, strategic, and scale recommendations for both frontend and backend development
  + Test-Driven Development - we take responsibility for our code without QA engineers
  + Pair programming - we value collaborative development
  + Continuous Delivery - teams independently ship code to prod every day
  + Kanban & Lean - no more backlog grooming, no more T-shirt size estimating
  + Continual improvement - we take time to sharpen the saw and adjust how we work
  + Human Centered Design - involved engineers who participate in customer research through the design and implementation to ensure we are addressing our customer’s needs
  + Autonomous & responsible teams - Collaborate with Product Manager and Product Designer to better understand the customer, provide valuable input into project feasibility and timeline estimation, standards, layouts, navigational features, functional design, and usability
  + Cross-functional teams - collaborating through all phases of the product dev process
  + Customer research - we build what our customers actually want
  + Trusting leaders - who trust us to create and don’t impose deadlines or features

**Experience you'll need:**

* + Experience as a full stack developer (Javascript required, Typescript helpful)
  + Experience with web frameworks and APIs (e.g. React, Node). Experience with Elixir is a bonus
  + Understanding of relational databases, and other types of data stores a bonus
  + Experience writing unit tests, participating in design discussions, data shape, and business logic
  + Proven ability to work with multiple tech stacks simultaneously
  + A foundational understanding and experience with topics related to platform scale, security, availability, deployment and operations
  + Passionate about data, innovation, and using technology to unlock the future
  + Good communication skills, ability to partner with product and design, and collaborate on cross-functional teams